



Thank you for your interest in joining the Heifer International team. Representing several countries around the globe, our diverse and passionate workforce adds a powerful combination of perspective, world view, skill, education, and experience to fulfill our mission of ending hunger and poverty and caring for the earth. In partnership with our donors, volunteers and project partners all over the world, we have helped to raise 13.6 million families from poverty to self-reliance.

Because our mission serves the full spectrum of humanity, we find it imperative that we honor and reflect that humanity in our workforce representation. We have taken measured actions to create and sustain Heifer's diverse work environment, and we are committed to ensuring that each employee feels that he or she can bring their full selves and commitment to the workplace—the true hallmark of inclusion.

As Heifer strives to nurture this atmosphere of diversity, inclusion, and energy, it is the responsibility of all members of Heifer's workforce to foster this environment by valuing all opinions and appreciating the creativity that comes from various perspectives. Diversity, inclusion, and passion strengthen our organization and help position us to raise the next 13 million families from poverty to self-reliance. As Heifer's Chief Executive Officer, I am committed to championing and fostering these values. Again, thank you for your interest in joining the Heifer International global team.

A handwritten signature in black ink that reads "Pierre A. Ferrari". The signature is written in a cursive style.

Pierre Ferrari
Chief Executive Officer